



DELAWARE HEALTH CARE FACILITIES ASSOCIATION

WORKPLACE VIOLENCE: ACTIVE SHOOTER EMERGENCY PREP TABLETOP

+ DHCFA ANNUAL MEETING,
LEGISLATIVE & REGULATORY UPDATES

THURSDAY, MARCH 9, 2023 | MAPLE DALE CC, DOVER



8 AM REGISTRATION/CONTINENTAL BREAKFAST | 9 AM PROGRAM | 12 PM LUNCH | 1:30 – 4:30 PM PROGRAM
WHO SHOULD ATTEND: EDs, Administrators, DONs, ADONs, Facilities Managers, other Building Leaders

MORNING PROGRAM | 9:30 AM – 12 PM

Emergency Preparedness: Violence/Active Shooter Awareness and “LTC Shots Fired” Tabletop Exercise

LED BY: J. David Weidner, MPH, REHS, MEP, CEM

An Active Shooter is defined as an individual who is actively engaged in killing or attempting to kill people. In most cases active shooters use a firearm(s) and display no pattern or method for selection of their victims. In some cases, Active Shooters use other weapons and/or improvised explosive devices to cause additional victims and act as an impediment to police and emergency responders. Although the probability of an Active Shooter and other workplace violence threat event occurring within a long term care facility is relatively rare, the business impact and the impact to the health and wellbeing of residents, staff and their families is great.

Nursing and Assisted Living facilities are not immune to the potential for an Active Shooter event. In fact, in March 2009, a gunman burst into a North Carolina nursing home and fatally shot seven nursing home residents and a nurse while wounding at least three other individuals. LTC providers have also faced potential threats from angry family members, employee-to-employee and estranged partner threats, etc. Unfortunately, all businesses need to take steps to prepare for such a horrible event. This includes training, exercising, policy and plan development, and establishing relationships with their local law enforcement agency.

This course is not written for law enforcement officers, but for non-law enforcement employees. The material provided has been adapted to address the special demographics of our long-term care residents and the actions our healthcare employees to take should they be confronted with an active shooter situation.

Course Objectives | Upon completing this course, the participant will be able to:

- Describe actions to take when confronted with an active shooter and responding law enforcement officials.
- Recognize potential workplace violence indicators.
- Describe actions to take to prevent and prepare for potential active shooter incidents.
- Describe how to manage the consequences of an active shooter incident.

Tabletop Exercise Objectives

- Identify and evaluate plans for response and mitigation of potential workplace violence such as an Active Shooter event.
- Assess the roles and effectiveness of coordination between public safety officials and LTC owners/operators in reacting to an Active Shooter event in accordance with existing plans.
- Examine and evaluate facility incident response plans used during an Active Shooter event.
- Assess the methods and effectiveness of internal and external communications during an Active Shooter event in accordance with existing plans and SOPs.
- Identify and evaluate response, mitigation, and recovery actions associated with an Active Shooter event at their facility.
- Identify gaps, redundancies, developmental activities, and best practices in standard procedures in response to an Active Shooter event.

About J. David Weidner, MPH, REHS, MEP, CEM

J. David Weidner serves as the Director of Emergency Management for the Health Care Association of New Jersey. Mr. Weidner is responsible for all-hazards emergency preparedness, exercise design and planning, emergency communications and response in support of over 400 long term care facilities across New Jersey. He is a graduate of FEMA’s Master Exercise Practitioner Program, a Certified Emergency Manager and a New Jersey Registered Environmental Health Specialist. Mr. Weidner earned a Bachelor of Science (BS) in Public Health Administration from Rutgers University, and his Master of Public Health (MPH) in Environmental Health from West Chester University of Pennsylvania.

A special half-day rate is available for facilities managers who are unable to stay for the full-day program.

AFTERNOON PROGRAM | 1:30 AM – 4:30 PM

What’s on the Federal Legislative Landscape
Clif Porter, Senior Vice President of Government Relations,
AHCA/NCAL

DHCFA Annual Meeting & Election
Cheryl Heiks, Executive Director, DHCFA

**State Legislative Update and Prepping
for Advocacy Day**
MaryKate McLaughlin, Director of Government Affairs,
Delaware, Barnes & Thornburg LLP

**Long-Term Care and Memory Care
Task Force Update**
Cheryl Heiks, Executive Director, DHCFA

Attendees are asked to wear masks when not actively eating and use hand sanitizer as this facility is smaller in size and social distancing will be more difficult.

PROGRAM OF THE DAY	
8 am – 8:45 am	Registration and Continental Breakfast, visit with Sponsors
8:45 – 9:15 am	Welcome, Introduce Optum
9:15-10:15 am	Emergency Prep: Workplace Violence/Active Shooter Awareness
10:15-10:30 am	Break
10:30-am – 12 pm	Emergency Prep: Long-Term Care Shots Fired Tabletop Exercise
12 – 1:30 pm	Lunch, sponsor talks
1:30 – 2:15 pm	Clif Porter, ACHA: The Federal Legislative Landscape
2:15 – 3 pm	Annual Meeting
3 – 3:15 pm	Break
3:15 – 3:45 pm	State Legislative Update/Prepping for Advocacy Day in Dover
3:45 – 4:15 pm	Long-term Care and Memory Care Task Force Update
4:15 – 4:30 pm	Election Results and Wrap Up

**SPONSORS ATTENDING
as of 2/1/23**



PLATINUM SPONSOR



SILVER SPONSORS



BRONZE SPONSOR

DHCFA is requesting Continuing Education for 3.25 total participant hours for this program from NAB and the Delaware Board of Nursing.

DHCFA's Emergency Prep/Annual Meeting/Legislative Update

| Thursday, March 9, 2023 | Maple Dale Country Club, Dover, DE | 8 am – 4:30 pm |

SEATING IS LIMITED! PLEASE REGISTER AS SOON AS POSSIBLE.

Registration fees

(includes continental breakfast, breaks, lunch):

- First attendee \$155
- Additional Attendees \$120

Emergency Prep Only for

Facilities Managers \$ 70

(morning only/no lunch)

Non-members add \$35 per person

PROVIDER: _____

CONTACT: _____

PHONE: _____

EMAIL: _____

ATTENDEE 1

Name:	\$155
Email:	
Title:	
NHA/NAB #:	

PLEASE USE AN ADDITIONAL SHEET IF NEEDED

SUBTOTAL DUE \$ _____

_____ Non-Members @ \$35 = \$ _____

GRAND TOTAL DUE \$ _____

ATTENDEE 2

Name:	\$120
Email:	
Title:	
NHA/NAB #:	

PAYMENT METHOD:

Check enclosed Invoice Credit Card

Name on Card _____

Number: _____

Exp Date: _____ CVV _____ Billing Zip Code _____

ATTENDEE 3

Name:	\$120
Email:	
Title:	
NHA/NAB #:	

Please return form with payment to DHCFA no later than March 1 by secure fax, mail, or phone.

- Fax: 302-239-4214
- Mail: DHCFA, 501 Silverside Rd. Ste, 51, Wilmington, DE 19809
- Phone: 302-235-6895

REGISTRATION POLICIES: You are responsible for payment if you register but do not attend. You may send a substitute in your place. If your facility is under survey on the date of event, you will be issued a credit. Please notify DHCFA before or on the date of event.

AM-ONLY OPTION/NO LUNCH/FACILITIES MANAGERS

Name:	\$70
Email:	
Title:	
NHA/NAB #:	

Signature: _____

Date: _____